

SALESFORCE DEVELOPER

CARLOW/HYBRID, IRELAND

OVERVIEW

We are seeking a Salesforce Developer for our client, a Fortune 500 listed company, to work in a hybrid role with the main base of operations at the Centre of Excellence for strategic software development and services, in Carlow, Ireland.

This role is positioned within the Acquisition organisation that's focused upon transforming the technology footprint supporting sales distribution pipelines from prospecting, quoting & onboarding clients.

You will be a member of a co-located agile delivery team (consisting of other Salesforce developers, automated test engineers and business analysts) responsible for delivering key features aligned with the digital strategy.

You will be working at the very cutting edge of innovative technology, for one of the world's leading employee benefits providers.

This position offers flexible work hours within a hybrid working model, working from home is an option for some days each week.

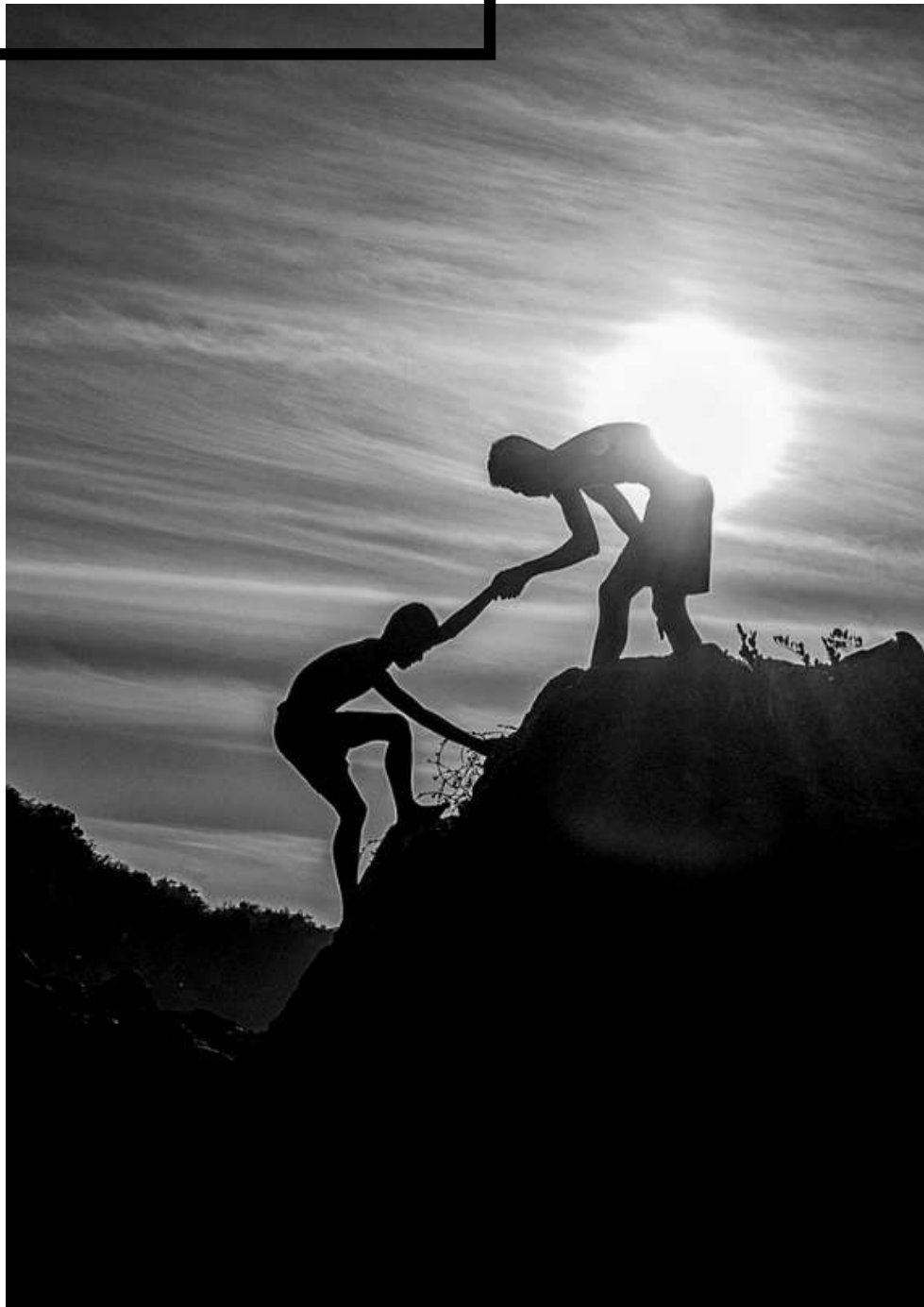


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RESPONSIBILITIES

- *Responsible for the design, implementation, and maintenance of new and existing features for the existing portfolio of applications for a business area*
- *Collaborates with Business Analysts and Product owners define & groom features with the goal of producing a technical solution design*
- *Participate in Proof Of Concept work and prototyping when necessary*
- *Support continuous improvement within the team through promoting best practices.*
- *Working within a CI / CD environment to enhance the automated release process & incorporating activities such as security and performance assessments before deployments*
- *Ability to learn and support multiple applications to enable our data integration strategy*

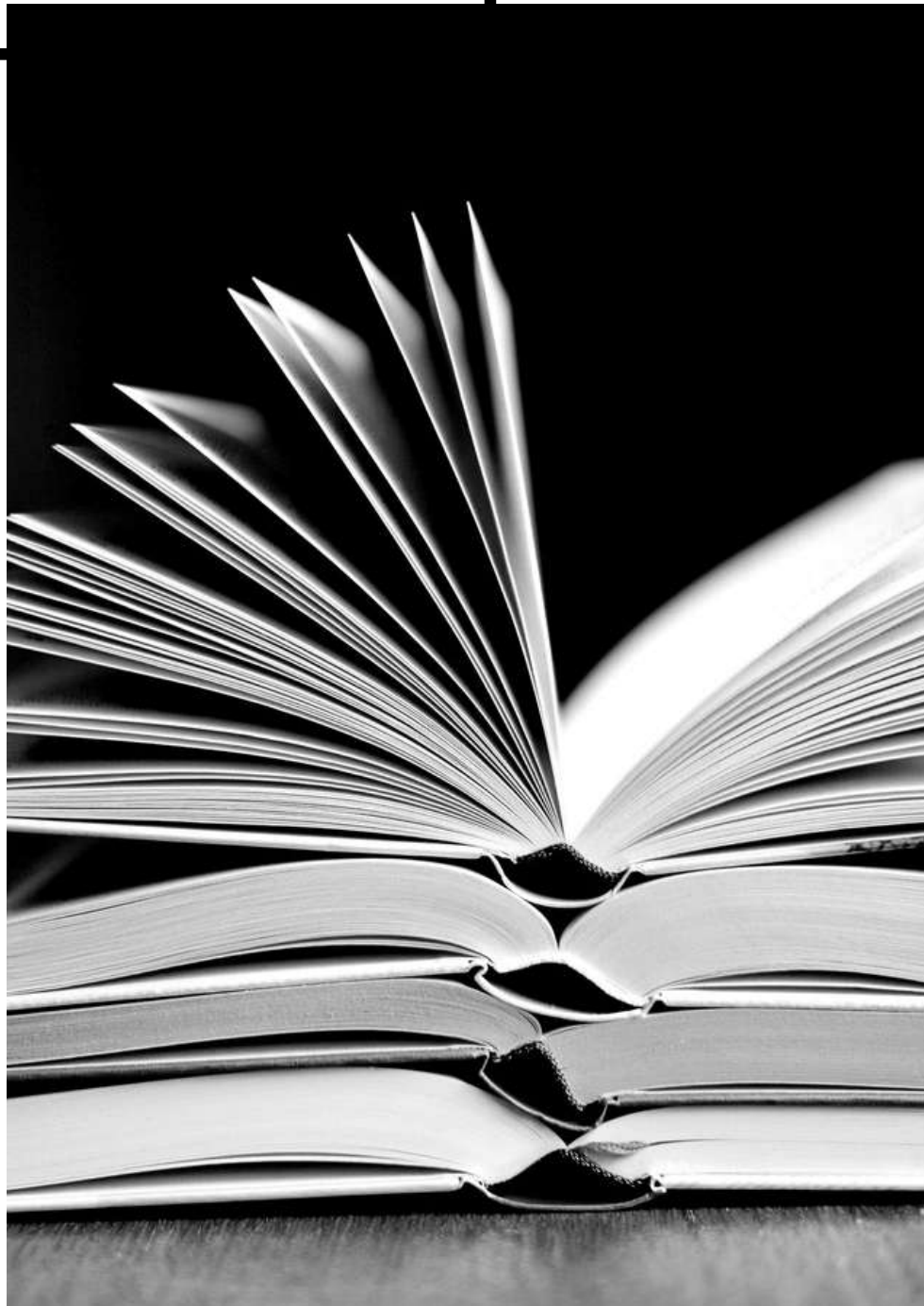


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REQUIREMENTS

- *Bachelors Degree in Computer Science is preferred, or equivalent relevant business experience*
- *1+ years of hands-on experience with Salesforce Development and Configuration*
- *Proficient in APEX, SOQL, SOSL, web services (SOAP or REST), Visualforce, Lightning Components.*
- *API integration experience is a big plus.*
- *Salesforce Certifications are a big plus.*
- *Ability to develop requirements for applications based on user input and needs.*
- *Ability to develop test cases, test classes for coding coverage.*
- *Experience working in Agile teams.*



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PERSONALITY

You will thrive working as part of a global team, in an agile, fast-paced, and delivery-focused environment.

Willing to go that extra mile, you will be challenged, and in return provided with the best tools and leading technologies available.

Employee participation in local charity work is always encouraged and our client is pro-active in working with local charities.

Our client is ambitious, and you should be too.



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THE PACKAGE

You wouldn't expect us to disclose the salary range at this early stage, but we're very confident that we'll meet your expectations. Our client understands the value of rewarding staff well and has constructed a superb package. There's a significant annual bonus through a Performance Based Incentive plan. And that's just for starters.

- Excellent Pension Scheme
- Full Health Insurance cover for employees, their spouses and children.
- Life Assurance
- Permanent Health Insurance
- Illness Salary Protection
- 25 Days Holiday
- Education Scheme for Cont. Development
- Sports & Social Club
- Reward and Recognition Programme

As one of the very few Fortune 500 companies with a base in Ireland located outside of Dublin, this allows the added advantage of having a competitive Dublin salary with the lower cost of living in Carlow.

If you are based in Ireland, a combination of this being a hybrid role and the avoiding of the traffic seen in larger, urban areas is a benefit many staff comment on. If you are coming from further afield, this is a great opportunity to experience life in the 2nd highest ranked country for quality of life (Latest UN Ranking).



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ABOUT US

We have decades of experience of recruitment, business and commerce, and it shows. Trading since 2018, we're an independent and proud Irish company, working mainly across Ireland, Bulgaria and the UK. We have developed some very smart techniques for finding key staff for our portfolio of clients. It can be hard and laborious work, but it's really effective.

But you know that already, or you wouldn't be sitting there, reading this.

We treat our candidates with a great deal of respect, and because of this, we develop strong relationships with our ever-increasing database of talent.

We never forget that we are dealing with people who are making life changing decisions. We'd be delighted to help you on to the next stage of your career.



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