

# Principal Ecologist

DUBIN, IRELAND



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# Overview

We are looking for a Principal Ecologist who is interested in relocating from the EU, to join our clients team in Dublin.

We are looking for a passionate, high calibre Principal Ecologist to take a key role in a dynamic and close-knit team. You will be based in Dublin and will have primary responsibility for the management and co-ordination of multiple national road infrastructure projects.

Our client is one of Ireland's longest established and most successful specialist ecological consultancies, with a reputation as leaders in our field. With unparalleled expertise in providing ecological survey, impact assessment and management services to planning and development-related sectors. Our client has been at the core of the some of the most important infrastructure, energy and policy developments in Ireland in the last 15 years

Currently expanding, this is an exciting opportunity to join a dynamic specialist ecological consultancy that places its staff at the heart of the business.



# Responsibilities

To carry out a range of ecological consultancy services which will include:

- Primary responsibility for leading and directing on the management and co-ordination of multiple road infrastructure projects; managing a number of teams on the delivery of constraints stage through to Environmental Impact Assessment (EIA) and Appropriate Assessment (AA Screening, NIS) reports.
- Leading and directing on the design, commissioning and scheduling of multi-disciplinary and specialist ecological surveys for sites around the island of Ireland (including habitat and multi-disciplinary surveys, birds, mammals including bats, invertebrate and others), as well as personally carrying out multi-disciplinary and specialist ecological surveys as necessary.
- Co-ordinating, supervising and managing other ecologists' (in-house staff and external sub-contractors) work to ensure safe and efficient delivery of work on time and within budget. The role will require managing work schedules/resourcing, providing assistance, guidance and technical review of other team members' work and providing on the job training and feedback to other staff.
- Working closely with other members of staff and multi-disciplinary design teams to provide appropriate ecological design solutions and advice. This will require dealing with project team members (engineers, architects, planners, environmental consultants, hydrologists, archaeologists, landscape architects etc.) and interacting with environmental, planning and development-related issues including those outside of the field of ecology.



# Responsibilities

- Lead on provision of expert ecological advice and recommendations to clients in particular where risks may be posed to a project timescale or delivery, including verbal, written and face-to-face contact.
- Providing expert witness at Oral Hearings
- Liaising with clients, project managers and other project stakeholders including statutory bodies.
- Line managing staff, carrying out performance reviews and monitoring performance and targets.
- Maintaining up to date knowledge of industry changes, best practice, guidelines, legislation and policy, and providing leadership on same to other staff members.
- Supporting the Tendering Team in preparing tenders.
- Project financial management including meeting targets and monitoring of profitability for individual projects.
- Working as part of a team promoting the business and maintaining the company's reputation and standards.
- Reporting regularly to the Senior Management Team on significant issues arising.



# Requirements

- 8-10 years experience in ecological consultancy
- Full or eligibility for full membership of Chartered Institute of Ecology and Environmental Management
- Excellent written and spoken English and a proven track record in excellent communication
- An honours degree in ecology or a related discipline (post graduate qualification highly desirable)
- Experience working on road infrastructure projects
- Experienced in the oral hearing process and in the role of expert witness
- Excellent technical report writing skills, including proven track record in writing reports for EclA and AA
- Excellent working knowledge of Irish and EU wildlife and planning legislation
- Excellent working knowledge of habitat and species survey design and implementation to relevant industry best practice guidelines
- Excellent working knowledge of impact assessment and mitigation practices for large development types, in particular road infrastructure, and for European and Irish protected species
- A proven track record in implementing/management of EclA and AA for large projects



# Personality

- Excellent problem solving skills and initiative
- Strong organisational, project and time management skills (including technical, financial and quality aspects)
- Ability to critically review others work to ensure quality and accuracy of technical information
- Comfortable managing staff
- A passion for ecology, a scientific approach to work and attention to detail
- Ability to work well in a busy environment unsupervised and using own initiative
- Ability to take instruction and willingness to learn new skills
- Flexible friendly attitude and willingness to adapt to the changing needs of a growing business
- Commitment to a high level of client care and service delivery; and
- Commercial awareness of the ecological consultancy market.



# The Package

You wouldn't expect us to disclose the salary range at this early stage, but we're very confident that we'll meet your expectations.

Our client understands the value of rewarding staff well, and has constructed an excellent package, that includes:

- Employer's contribution towards the cost of private health insurance\*
- Company pension scheme with employer's contribution\*
- Long-term illness benefit\*
- Death in service benefit
- Work clothing allowance
- Opportunities for training and professional development
- Varied and diverse work tasks in a dynamic, growing company with a flexible and friendly work environment
- Excellent future career opportunities

\* provisional on passing company medical and probation period



# Next...

If we've piqued your interest, we'd be happy to answer any questions that you may have. If you are happy to be considered, we'll need a CV, and after that, there'll be a telephone interview with the relevant personnel.

If both parties are happy, there will be more formal interviews where your experience will be explored.

And if that goes well...welcome to your new job.



# A bit about us

We have decades of experience of recruitment, business and commerce, and it shows. Trading since 2018, we're an independent and proud Irish company, working mainly across Bulgaria, Ireland and the UK. We have developed some very smart techniques for finding key staff for our portfolio of clients. It can be hard and laborious work, but it's really effective.

But you know that already, or you wouldn't be sitting there, reading this.

We treat our candidates with a great deal of respect, and because of this, we develop strong relationships with our ever-increasing database of talent.

We never forget that we are dealing with people who are making life changing decisions. We'd be *delighted* to help you on to the next stage of your career.



i-RECRUIT

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